

Appendix E

SELF-EVALUATION FOR UNIT COMMISSIONERS

Name _____ Date _____ Council _____

District _____

Units and chartered organizations served _____

Use this form to review your service as a commissioner and as a guideline for future performance. It can help you improve your quality of unit service.

Outstanding
Satisfactory
Needs Improvement

Instructions

1. Fill it out yourself.
2. Seek help from your staff leaders to improve problem areas.
3. Fill it out quarterly, semiannually, or annually as needed.

Evaluate your performance in each of the following areas:



SERVICE

- Interpret aims, methods, and program of the BSA.
- Exceed units' expectations for service.

To Chartered Organizations

- Establish and maintain contact with chartered organization leadership and chartered organization representative.
- Understand goals of chartered organizations assigned.

To Units

- Know unit conditions at all times—conduct visits and analysis.
- Assure rechartering of all units assigned.
- Promote commitment to Quality Unit achievement.
- **Identify and promote action on priority unit needs.**
- Use district committee for specialized help for units.
- Understand the procedure for proper unit leader selection, including approval of the unit leader by the head of the chartered organization.

To Leaders

- **Be accessible to unit leaders.**
- Assist in year-round membership recruiting and roundups for youth and adults.
- Encourage attendance at roundtables/huddles, training events, and outdoor activities.
- Aid in counseling and morale building.
- Help ease the leader's burdens rather than leaving more burdens to carry.

PERSONAL

- Attend and participate regularly in commissioner staff meetings.
- **Communicate effectively with others.** Listen well. Be diplomatic.
- Demonstrate proper uniforming consistently.
- Complete orientation and basic commissioner training.
- Participate in continuing education for commissioners.
- Commissioner service is my principal Scouting responsibility.
- Experience job satisfaction.

List other areas of interest or concern:

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